CHATTANOOGA CITY COUNCIL ELECTRONIC (VIRTUAL) MEETING STRATEGIC PLANNING MEETING RECAP – 07/07/20

- I. <u>Call to Order</u>: Chairman Henderson called the meeting to order at 2:00 p.m. by electronic means. A quorum was present that included Vice-Chairman Smith and Councilpersons Berz, Coonrod, Gilbert, Ledford, Mitchell, and Oglesby. Councilman Byrd arrived after the call to order. Mr. Noblett was the assigned attorney. Council staff present was Ms. Gwyn and Ms. Christoph.
- II. <u>Council's Rules of Procedures</u>: Chairman Henderson initiated the discussion because of a hearing that had been placed on the Council's agenda. He and Attorney Noblett reminded the Council of their rules regarding changes to the Council's 2-week agenda.
- III. <u>Masks</u>: Chairman Henderson informed everyone of the mask mandate going into effect in Hamilton County on this Friday.
- IV. <u>Hearing-impaired Accommodations (Mitchell)</u>: Councilman Mitchell inquired about how to make the Council's Zoom meetings accessible to hearing-impaired attendees. Mr. Sammons agreed to send information about current vendors providing this service to the Council.
- V. <u>Racial Equity Training (Coonrod/Mitchell)</u>: Councilwoman Coonrod reminded the Council of a training proposal submitted by Lakweisha Ewing and asked about the process for drawing up a contract for this training. Mr. Noblett confirmed that a consultant contract would be needed for training and discussed the state code for consultant services.
 - A. Discussion points
 - Personnel Services Contracts Ms. Sullivan was brought into the panel to discuss the process regarding multiple quotes, scope of work, cost, and deliverables. Councilman Mitchell agreed to send Ms. Ewing's proposal to Ms. Moultrie.
 - 2. GARE Training
 - i. Councilman Ledford recommended utilizing the same GARE training that city employees will receive.
 - ii. Ms. Sullivan spoke on what she discussed with Councilwoman Coonrod and Councilman Mitchell about a separate training for councilpersons, and the racial equity action plan planned by Administration through its contract with GARE.
 - iii. Councilwoman Berz recommended looking at GARE for leadership training training that might seque into the citywide training. Ms. Sullivan informed the Council that the leadership training by GARE does include the Council. Ms. Moultrie joined the panel to speak on GARE's leadership training module since they are already contracted with the City.

- B. Recommendations/Action Items:
 - Chairman Henderson suggested that Councilman Mitchell and Councilwoman Coonrod to form an ad hoc committee to develop the scope of work, objection, and outcomes of this project. Councilwoman Coonrod did not wish to form an ad hoc committee, citing the urgency of the matter. [Editor's Note: No ad hoc committee was formed at this meeting.]
 - Ms. Moultrie will initiate discussion with GARE about leadership training for the Council, which could take place within the next 30 days as long she has the scope of work to convey to GARE. Councilman Mitchell also asked Ms. Moultrie to ask about the length of the leadership training (number of days and hours).
 - 3. Councilman Mitchell will send Ms. Ewing's proposal to Ms. Moultrie. Councilwoman Coonrod explained why she feels Ms. Ewing's proposal should come prior to the GARE training.
- VI. <u>Fireworks Restrictions:</u> Councilwoman Berz was concerned with the current restrictions on fireworks in residential areas. Attorney Noblett explained that the noise restrictions are included in the city's noise ordinance, and that the hours allowed are under Chapter 25 (firearms) of City Code. Councilman Mitchell also noted community concerns about a factory possibly violating the noise ordinance north of the river.

VII. Other Business

Status

- A. Pending Presentations/Education Sessions:
 - Global Green Report Councilwoman Berz and Vice-Chairman Smith asked to hear this report after the Auditor released its report on the Global Green Lighting equipment. Chairman Henderson assigned this to the 7/21 Public Works and Transportation Committee meeting. Chairman Henderson instructed Ms. Gwyn to add Administration and Stan Sewell, City Auditor, to the invite for that committee meeting.
- B. Pending Legislative Matters
- C. Future Legislation/Education
 - GARE and Racial Equity Training (Coonrod/Mitchell) Councilwoman Coonrod discussed the need for racial equity training for the Council. Ms. Moultrie will contact the GARE consultants about a training for the Council within 30 days.
 - 2. Juneteenth as Paid City Holiday (Coonrod): Councilwoman Coonrod asked how the city could make Juneteenth a paid holiday for employees. Attorney Noblett informed her that Legal would require a budget amendment to cover the cost, legislative action from the Council, and inclusion in the HR plan. Chairman Henderson advised Councilwoman Coonrod to have a discussion with Daisy Madison and Bevelry Moultrie on the financials and the HR plan.
 - 3. Quarterly Reports from Council-Appointed Boards (Berz): Councilwoman Berz would like the Council to discuss quarterly reports from Councilappointed boards.

- 4. Education Session on Role of the City Council (Coonrod): Councilwoman Coonrod informed the Council of constituents contacting her about a Hamilton County matter that is out the City Council's jurisdiction. She expressed concerns about the public not knowing the role and authority of the City Council. She asked that the Council consider an educational session regarding the role of the City Council.
- 5. Non-owner Occupied STVR (Coonrod): Councilwoman Coonrod would like to have discussions on phasing out Non-owner Occupied STVR in the districts where STVRs are allowed.
- 6. Election Date and Staggered Terms (Coonrod): Councilwoman Coonrod asked to revisit the election process, specifically changing the election date and staggering Council terms. She reminded the Council that she, Councilman Ledford, and Vice-Chairman Smith had participated in an ad hoc committee where these two items were briefly addressed, but no action taken. Chairman Henderson agreed to add it to the Strategic Planning agenda.
- D. Board Appointments
 - 1. Board of Sign Appeals (District 7)
 - 2. Community Development Advisory (District 1)
 - 3. Office of Multicultural Affairs (Districts 1, 3, 5, 6, & 8)
 - 4. <u>Sports Authority</u> (District 7): [Editor's Note: A District 7 appointment will be made at the July 14, 2020, Council meeting.]
 - 5. <u>Beer & Wrecker Board</u> (Mayoral appointments Districts 3, 4 & 5): [Editor's Note: A resolution authorizing Mayoral reappointments for Districts 3 and 5 is currently on the July 14, 2020, Council agenda.]
- VIII. Administrative Items for Future Consideration: Items 7/21 and Beyond
- IX. Council Agenda for 7/7
 - A. 3:30 p.m. Agenda Session
 - 1. Committees:
 - i. Public Works and Transportation
 - ii. Planning and Zoning Vegetation Landscape Presentation
 - 2. Department Report: (None)
 - B. 6:00 p.m. Council Meeting
- X. Council Agenda for 7/14
 - A. 3:30 p.m. Agenda Session
 - 1. Committees: Youth and Family Development
 - 2. Department Report: ECD
 - B. 6:00 p.m. Council Meeting
 - 1. Public Hearing on Historic River to Ridge Plan: The hearing will take place as advertised on July 14, 2020. However, the Council will move the correlating ordinance to the July 28, 2020 agenda.
- XI. Attorney-Client Privilege Meeting (Not Needed)
- XII. Adjournment