## CHATTANOOGA CITY COUNCIL ELECTRONIC (VIRTUAL) MEETING STRATEGIC PLANNING MEETING Recap – 04/21/20

- I. Call to Order: Council Chairman Chip Henderson called the meeting to order at 2:00 p.m. by electronic means. A quorum was present via electronic means that included Vice-Chairman Ken Smith and Councilpersons Carol Berz, Anthony Byrd, Demetrus Coonrod, Russell Gilbert, Darrin Ledford, Jerry Mitchell and Erskine Oglesby. Phil Noblett, City Attorney, and Nicole Gwyn, Council Clerk, were also present via electronic means.
- II. Police Advisory Review Committee Ordinance (PARC): Chairman Henderson presented legislation on behalf of the PARC that would revise the Ordinance 13458 establishing the committee.
  - A. Revisions Proposed
    - In Section E of the red-lined version, Councilman Henderson asked Mr. Noblett to clarify the language that the Council may be able to choose committee members from the list of those who have completed police academy over the past two years. Mr. Noblett read that he will add: The Council may choose new appointments from those who have completed the police academy in the past two years."
    - 2. Section E Currently, the words "approved by police chief" are striken in the redlined version, but Chairman Henderson will keep those words in the revised version.
    - 3. p.11 Chairman Henderson wants Mr. Noblett to remove the wording, "shall attempt to resolve," regarding unsworn or unanimous complaints and add "shall refer to a to Internal Affairs." The PARC Chair wants all complaints submitted to Internal Affairs and the committee will follow-up with the results.
    - 4. Section C Take out language: "The Chair will resolve without any investigation" because the Chair will not investigate unsworn or anonymous complaints that come to councilpersons.
  - B. Follow-up: Mr. Noblett explained that a reduced version of the ordinance, including a heading and summary, can be placed on the ballot once the charter amendment by Councilpersons Gilbert and Coonrod has been approved. The ordinance for referendum must be submitted to the Election Commission by July.

## III. Other Business

- C. Pending Presentations/Education Sessions
  - 1. FY21 Budget Work Sessions (Tuesdays 5/19 6/16, 10:00 a.m. 2:00 p.m): Councilwoman Berz informed the Council that everything is still on target for FY21. She discussed a request from Finance that went to all departments, asking departments to reduce their budgets. As a result, the Council reduced its proposal by (\$13,862), which had been housed under "Other Equipment." She requested time soon for the Council to look at encumbrances. Chairman Henderson agreed.
- D. Pending Legislative Matters:
  - 1. PARC Charter Ordinance Amendment . . . . . . . . . . . . 5/12; Council agenda
  - 2. Steep Slopes Subcommittee: Councilman Ledford recommended postponing the discussions on steep slopes and floodplains while the city is focused on tornado relief and the COVID-19 emergency. He confirmed that there is no moratorium that would be impacted. Councilman Mitchell asked for a specific timeframe for bringing back the steep slopes and floodplains discussions. Councilman Ledford recommended postponing the discussions until the end of the FY21 Budget work sessions. The landscaping component will move forward with a slide presentation soon by the architect in the middle of June. Councilman Ledford will call a special Planning and Zoning Committee of the Whole to bring back the steep slopes and floodplains discussion on June 23, 2020.

- 3. <a href="HR Compensation Study">HR Compensation Study</a>. Ms. Moultrie gave an update on the compensation study, which is now complete. She informed the Council about working scenarios with Finance and the Mayor's Office to analyze approaches to implementation. Ms. Moultrie anticipates the compensation study being presented near the time of the budget submittals. She responded to questions on the implementation recommendation, target dates, COVID-19's impact on the compensation study, and one of the approaches being considered.
- 4. <u>Disparity Study</u>: Mr. Sammons updated the Council on the status of the study and responded to questions from Councilwoman Coonrod, Councilman Gilbert, and Councilman Byrd. He informed the Council that he is waiting the response from the consultants on additional "asks" of the Mayor and will inform the Council about the results of the additional research.
- 5. NLC Leading Together resolution . . . . . . TBD; Council agenda
- 6. Short-Term Vacation Rental Changes . . . . . . . . . TBD; Council agenda
- 7. Equality of Treatment to Persons Licensed for Business
- E. Board Appointments
  - 1. Board of Sign Appeals (District 7)
  - 2. Community Development Advisory (District 1)
  - 3. Office of Multicultural Affairs (Districts 1, 3, 5, 6, & 8)
  - 4. Police Advisory and Review Committee (District 1)
  - 5. Sports Authority (Districts 3 & 7)
- IV. Administrative Items for Future Consideration (5/5 and Beyond):
- V. Council Agenda for 4/21
  - A. 3:30 p.m. Agenda Session
    - 1. Item VI(a): Discussion ensued about how this item regarding civil defense/civil emergency got on the agenda. Mr. Noblett discussed City Code Section 13-15 and 20-42 and explained his office placing it on the agenda.
    - 2. Committees: ECD Committee
    - 3. Department Report: (None)
  - B. 6:00 p.m. Council Meeting
- VI. Council Agenda for 4/28
  - A. 3:30 p.m. Agenda Session
    - 1. Committees:
      - a. Public Works and Transportation
      - b. Planning and Zoning (re: FBC text ammendments)
    - 2. Department Report: Human Resources
    - 3. 6:00 p.m. Council Meeting: De-annexation Hearing (Military Road)
- VII. Attorney-Client Privilege Meeting (Closed Session)
- VIII. Adjournment