

CIVIL EXECUTIVE ORDER
No. 2022-02

WHEREAS the previously declared state of emergency caused by COVID -19 continues; and

WHEREAS Federal law is currently in conflict with State law; and

WHEREAS The City of Chattanooga is dedicated to compliance with applicable law; and

WHEREAS The Supremacy Clause of the Constitution of the United States of America, Article VI, Section 2 establishes that Federal law takes precedence over state law; and

WHEREAS The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) announced new rules, affecting certain employers, including the City of Chattanooga; and

WHEREAS The Supreme Court of the United States has heard argument and may soon provide a ruling that will affirm, modify, or overturn the OSHA rules;

NOW, THEREFORE, I, TIM KELLY, MAYOR OF THE CITY OF CHATTANOOGA, by virtue of the powers vested in me, hereby direct, order, and proclaim the following:

That the Employee Information Guide (EIG) shall be updated to comply with new OSHA standards unless and until they are amended or overturned, specifically:

1. That employees who are not fully vaccinated or whose vaccination status is unconfirmed must wear masks starting January 10, 2022.
2. A weekly testing requirement will be implemented on February 9, 2022 for employees who are not fully vaccinated or whose vaccination status is unconfirmed.
3. The City of Chattanooga will continue to monitor developments in the law and adjust internal policy as necessary to comply.

Please see [OSHA.GOV](https://www.osha.gov) for additional information. Any further updates to City policy will be communicated by Executive Order and changes to the EIG.

Thank you for your continued patience, cooperation and perseverance through this pandemic and all of its challenges.

Issued this 11th day of January 2022, by the Mayor of the City of Chattanooga, Tennessee.



TIM KELLY, MAYOR