

RESOLUTION NO. 32394

A RESOLUTION AUTHORIZING THE MAYOR TO EXTEND A ONE-TIME BUY-BACK OFFER TO SWORN CHATTANOOGA POLICE WHO HAD A PERSONAL TIME BANK THAT EXCEEDED THE AMOUNT ALLOWED PER POLICY TO ROLLOVER AS OF JANUARY 1, 2025, WHEREIN THESE SWORN OFFICERS WERE NOT ABLE TO UTILIZE THE TIME OFF IN THE 2024 CALENDAR YEAR DUE TO CURRENT STAFF SHORTAGES AND MINIMUM STAFFING REQUIREMENTS NEEDED TO KEEP OUR CITY SAFE, WHICH HOURS WILL BE PAID AT SEVENTY (70%) PERCENT OF THE EMPLOYEES' DAILY SALARY AND WILL NOT HAVE THEIR PTO CAP AMOUNT REDUCED BY THE NUMBER OF DAYS SOLD, FOR A TOTAL ESTIMATED COST NOT TO EXCEED SIXTY-FIVE THOUSAND DOLLARS (\$65,000.00).

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE, That it is hereby authorizing the Mayor to extend a one-time buy-back offer to sworn Chattanooga police who had a personal time bank that exceeded the amount allowed per policy to rollover as of January 1, 2025, wherein these sworn officers were not able to utilize the time off in the 2024 calendar year due to current staff shortages and minimum staffing requirements needed to keep our city safe, which hours will be paid at 70% of the employees' daily salary and will not have their PTO cap amount reduced by the number of days sold, for a total estimated cost not to exceed \$65,000.00.

ADOPTED: February 4, 2025

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