

PUBLIC SAFETY COMMITTEE MINUTES November 10, 2020

In Attendance

Councilman Anthony Byrd, Committee Chair, called the electronic-conducted (virtual) meeting to order at 5:05 p.m. A quorum was present, including Council Chairman Chip Henderson, Vice-Chairman Ken Smith and Councilpersons Carol Berz, Demetrus Coonrod, Russell Gilbert, Darrin Ledford, Jerry Mitchell and Erskine Oglesby, Jr. Other panelists present via electronic means: Phil Noblett, City Attorney; Lydia Christoph, Administrative Support; and Keren Campbell, Council Support Specialist.

Others in Attendance (via electronic means)

Mayor's Office: Maura Sullivan, Chief Operating Officer; Fire: Phil Hyman, Chief

Approval of Minutes

On motion of Councilman Gilbert and seconded by Councilwoman Coonrod, the minutes of the last meeting (August 11, 2020) were approved as published.

Fire Department Pay

Chief Hyman updated the Council and allowed for questions on the pay for the Fire Department. A discussion ensued in which the following topics were addressed by Chief Hyman and Ms. Sullivan:

- Base Pay for Fighters (Councilman Gilbert)
- Federal Poverty Rate (Councilman Gilbert)
- 40 Hour Work Week and Hourly Rates (Councilman Gilbert)
- Fair Labor Standard Act (Councilman Gilbert)
- Pension (Councilman Gilbert)
- Cost to increase hourly rate (Councilman Smith)
- Ideal increase for base pay (Councilman Smith)
- Presentation of BFO in the coming budget year (Councilman Smith)
- Use of \$3.5 Million (Councilman Henderson)
- Cost per year due to current base pay (Councilman Henderson)
- ISO Rating (Councilman Ledford)
- Insurance increase (Councilman Ledford)
- Figure including benefits for BFO (Councilwoman Berz)
- Number of work week (Councilwoman Berz)
- BFO review for Fire department (Councilwoman Berz)
- Notice of BFO availability (Councilwoman Berz)
- Retirees in the coming year (Councilman Oglesby)
- Use of general funds (Councilwoman Coonrod)
- Bonuses (Councilman Byrd)

Upon no further questions or comments, the issue was closed.

Adjournment

There being no further business, Councilman Byrd adjourned the meeting at 5:51 p.m.

[Editor's Note: Any person may join the electronic-conducted meetings of the Chattanooga City Council at the scheduled time by visiting online at council.chattanooga.gov until further notice.]